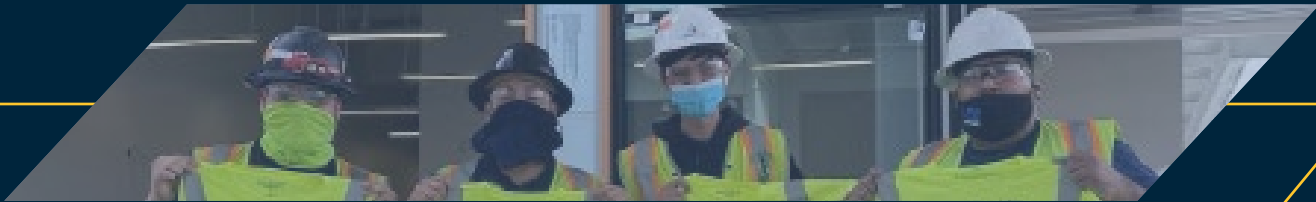




Paladin Technologies

# COMPANY PROFILE

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Paladin Technologies is a North American leader in the **design, deployment, optimization, management, and maintenance of communication and digital networks.**

**With over 40 years of combined expertise,** we have worked diligently to deliver specialized technology solutions that enhance our clients' operations. Our system integration experts take care of your technology needs from design to implementation and beyond the project, including monitoring, service, and maintenance.

**WE ARE COMMITTED TO SOLVING COMPLEX TECHNOLOGY CHALLENGES THROUGH THE POWER OF AN INNOVATIVE TEAM.**

A member of the Bosch Building Technologies family since August 31, 2023, Paladin Technologies remains a largely independent entity within the North American Integrator Business. Our leadership team, corporate services, field technicians, project managers, service teams, and designers remain intact within the business. Combined with Bosch's 2015 acquisition of Climatec, LLC, with more than 1,000 associates in the US, we are focused on an active growth strategy across North America to serve clients and their unique building technology needs."



**BOSCH**



#### LEADERSHIP MINDSET //

Through a mindset of excellence, innovation, and entrepreneurship, we provide customized solutions for our clients while advancing the industry.



#### TEAM //

Together everyone achieves more through our commitment of accountability, respect, effective communication, and collaboration.



#### PEOPLE DEVELOPMENT //

Through our actions of leadership and support, we create an environment for our people to grow to embrace excellence and innovation.



#### CLIENT-FOCUSED //

We make it easy for our clients to receive exactly what they expect because we are listening.



**50,000+**  
**SATISFIED**  
**CLIENTS**



- 1,700+ North American Colleagues
- 37 North American Offices
- 900+ Technicians
- 48 Year History
- \$200M+ Bonding Capacity
- 550+ Vehicle Fleet
- Remote & Metropolitan Coverage

*INNOVATION  
THROUGH  
TEAMWORK*



## Audio-Visual

- AV Control Systems + Management
- Distributed AV Systems
- Meeting Rooms + Presentation Training Systems

## Fiber Optics

- Networking & Cabling
- Underground
- Overhead

## Integrated Security

- Video Surveillance
- Access Control
- Dynatrol
- Perimeter & Turnstiles
- Intrusion & Duress

## Structured Cabling

- Copper Cabling
- Fiber Optic Cabling
- Backbone Cabling
- Data Center, Entrance Facilities

## Data Center

- Security & Power Monitoring
- NOC & SOC Design & Construction
- UPS & PDU Design
- Rack-to-Rack Copper & Fiber Infrastructure System

## Managed Services

- 24/7 Monitoring
- Program Management
- Support

## Wireless

- 802.11
- Distributed Antenna Systems (DAS)
- Microwave

# THE PALADIN DIFFERENCE



## FOCUS ON EXCEEDING CLIENT EXPECTATION

Founded on combined experience dating back to 1976, Paladin Technologies emerged as a unified brand in 2017. Since our inception, we have worked diligently to deliver specialized technology solutions that enhance our clients' operations. Our team has a keen eye for future-proof designs that help clients with managing project schedules, maintenance, and budgets.

## HIGHLY QUALIFIED TEAM

Paladin Technologies' unique business model provides a diverse and highly technical installation workforce that can handle large, complex projects. Our vastly experienced team members are cross trained and certified in multiple disciplines, enabling colleagues to flow between projects and locations to meet demand/client needs.



## SAFETY-MINDED

We maintain a comprehensive Occupational Health & Safety Program across all our regions of business, hosting regular Joint Occupational Health and Safety Committee meetings. It is our commitment to both our team and our clients that we always ensure our team members are extensively trained and briefed on the requirements of specific client sites.

## INDUSTRY-LEADING APPROACH TO PROJECT MANAGEMENT

The Paladin Technologies approach to project planning ensures accountability to budget, colleagues, and timeline to support a successful project handoff upon completion. We are continuously challenging one another to learn from shared experience, improve our implementation and documentation, and ensure that we listen to client feedback to grow with each opportunity.



## REPUTATION

Our reputation is a promise to our clients and manufacturers. We strive to be known in the marketplace for our focus on innovation, commitment to quality, technical capability, and service excellence. As trusted partners, we have the best interest of our clients in all efforts and will remain dedicated to a job well done.

## 24/7/365 MONITORING

Paladin Technologies leverages ULC-Certified Operations Centers in Canada, and third party UL Operations Centers in the USA to provide world-class centralized monitoring services. Our monitoring services operate under regulated redundancy requirements and contingency plans with full failover capabilities to main 24/7 monitoring and emergency response services.



# GET IN CONTACT

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